



Rural Workforce Development Systems and Practices

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December 1, December 6, December 8, 2022

3:30 - 5:00 PM ET

Virtual Training

This series of virtual trainings will help your community learn from and implement best practices in rural workforce development. The training will be especially useful for workforce development program managers and associated staff at local development districts. The training aims to:

- **Provide a systematic overview/approach to workforce development** useful to both experienced workforce development professionals and LDD staff that are just entering the space.
- **Provide attendees an understanding of core workforce system components** like WIOA, funding opportunities, and key institutional partners.
- **Provide overview of key strategies for preparing and connecting rural workers to employers** paying living wages in their communities.

December 1, 2022: Module 1

Attendees will uncover workforce needs, potential community partners, and environmental influences through guided discussion and self-assessment tools. The session will provide several examples of workforce responses in rural Appalachia, which participants can apply to their own regional challenges and opportunities during breakout sessions.

Session 1.1: Pre-recorded Deep dive into workforce system landscape: partners

Session 1.2: Pre-recorded Deep dive into workforce system landscape: WIOA

Session 1.3: Live Know your workforce development landscape: Identifying and addressing key challenges

December 6, 2022: Module 2

This module will help attendees understand global and industry-specific trends affecting businesses and the workforce -- with a special focus on technology change and emerging skill requirements.

Session 2.1: Pre-recorded Introduction to automation trends and measures of skill change

Session 2.2: Pre-recorded Changes in trucking and manufacturing sectors in the Appalachian region

Session 2.3: Live Career pathways and Future of Work

December 8, 2022: Module 3

In this module, attendees will dive deeper into potential solutions to rural workforce challenges. These include a host of sector partnership initiatives, including but not limited to credentials of value, work-based learning, apprenticeships, and internships. Attendees will have an opportunity to draft a mini-action plan during the homework assignment that will be further analyzed in a small group setting.

Session 3.1: Pre-recorded Deep dive into credentials of value

Session 3.2: Pre-recorded Deep dive into sector partnerships

Session 3.3: Live Solving rural workforce challenges: Rural work-based learning in action