



**Development District Association of Appalachia
Human Resources Training Agenda**
October 20, 2023 | Arlington, VA 22209

9:00 AM – 11:00 AM Recruitment and Retention

Attracting and retaining employees involves many aspects that work together to make the employee experience appealing. In this interactive session we will share trends, tips, and techniques for enhancing participants' recruitment and candidate selection processes to hire the right person. We will also take stock of the benefits and strategies for retaining employees based on what employees tell us matters most.

11:00 AM – 12:00 PM Hybrid Work

As organizations continue with their return-to-office (RTO) planning, it is important to find a balance between office and remote work – and to define exactly what hybrid work means for you. Attendees will identify similarities and differences in the hybrid teaming experience, and seek to consider the personal challenges, obstacles, and solutions to support remote team members.

12:00 PM – 1:00 PM Lunch (on your own)

1:00 PM – 2:00 PM Hybrid Work (Continued)

2:00 PM – 4:00 PM Succession Planning

A generation of experienced leaders of local development districts are approaching retirement, and new leaders will need to fill their shoes. How can LDDs plan for succession? This session will help attendees connect succession planning to hiring decisions and retention strategies, and create a local, succession planning framework.
