

Vision. *The LMI Institute is the preeminent resource for supporting the development, interpretation, and use of labor market information (LMI).*

2021 LMII Accomplishments

LMI System & Program Support

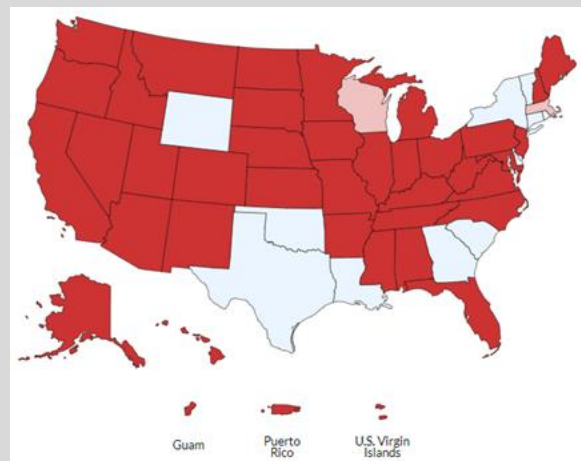
- Implemented a new 3-year strategic plan focused on promoting Institute effectiveness, advocating for the increased use & funding of WLMI, and expanding trainings & capabilities to solve user problems
- Facilitated the annual 2021 LMI Institute Forum - *The Great Pivot: Reinvention for Recovery and Resilience* virtual conference
- Held a series of forums for LMI Directors, with NASWA, to discuss continuing challenges from COVID-19 on data delivery, staff management, recovery tracking, and meeting customer needs
- Launched “Voices of LMI” initiative to promote the great work being done with workforce data around the country using recorded video footage to produce brief (3-5-minute), edited video stories of LMI
- Provided management support for the Projections Managing Partnership

Technical Training

- Delivered the Basic LMI Analyst course in a hybrid format via eLearning modules and video conferencing
- Delivered specialized virtual trainings:
 - Intermediate R Programming: Data Science for Economic & Workforce Development Researchers
 - Analyzing Sector Skill Needs
 - Leadership in Research Workshop
 - Data Visualization with Tableau
 - How to Clarify and Communication Regional Skills Strengths and Gaps
 - Analyzing COVID-19's Economic Impact on Your Region
- Hosted the U.S. Census Bureau’s Local Employment Household Dynamics Program’s monthly webinar series
- Conducted 13 webinars, reaching over 500 attendees
- Launched Tableau Community of Practice for PMP Analysts
- Continued publication of the monthly *LMI Insider newsletter* as a resource to inform LMI members

2021 LMI Institute Membership

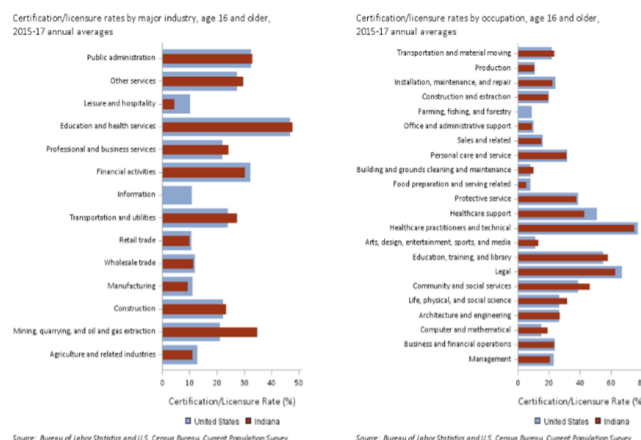
The LMI Institute’s membership is comprised of state LMI agencies and affiliate professionals in Workforce & Labor Market Information (WLMI) and related fields. More than 40 states and U.S. Territories were members of the LMI Institute in 2021, with a growing number of affiliate members joining over the course of the year.



Research

- Produced new five-year data on certifications and licenses by state as a member resource
- Produced a member-only data tool on cost of living-adjusted occupational wages
- Developed state data profiles to expand upskilling for essential workers with National Skills Coalition
- Conducted an evaluation of the U.S. Chamber of Commerce Foundation's Job Data Exchange (JDX) and Talent Pipeline Management (TPM)
- Partnered with the MIT Task Force on the Work of the Future engaging Automotive and Mobility Industry stakeholders regarding technology uptake and the regional workforce system response
- Partnered with the BLS Labor Market Information Oversight Council (BLOC) to study state wage record enhancement progress, status, and future plans
- Produced a Labor Market and Workforce Report for the Delta Regional Authority, including county-level industrial and occupational cluster and skill gap analyses for DRA's 8 states and 252 counties
- Provided research and facilitation support to the Projections Managing Partnership (PMP) on mid-term and labor force projections to supplement the state employment projections process; also, increased the capacity to provide substate and skills projections data with Lumina Foundation
- Researched economic mobility metrics for retail/service workers for the Colorado Workforce Development Council; also, provided training and technical assistance on the use of WLMI to academic leaders and curriculum developers at Fayetteville Technical Community College (NC)
- Provided research and facilitation support to increase labor market data use for key intermediaries serving low-income youth and adults with Jobs for the Future and Bill & Melinda Gates Foundation

State Summary Results



Partnership Facilitation and Advocacy Support

- Distributed weekly Update to more than 8,000 individuals, including members and targeted stakeholders
- Collaborated with the Friends of BLS and the Census Project to support federal statistical advocacy efforts, including advocating for increased BLS and state LMI resources in the Build Back Better plan
- Appointed to BLS Data Users Advisory Committee (DUAC) to present advice and make recommendations from view of data users
- Developed information on the high demand for projections data, set against the erosion of funding over the years, in support of increasing ETA's Workforce Information Grant funding to help improve the ability of states to deliver state and regional employment projections
- Met periodically with key Census, BLS, and BEA leaders to improve LMI agency funding and regional data access, including holding a webinar series on State LMI Agency Funding: Why Important and How You Can Make an Impact; Enhanced Wage Records and the Benefit to Businesses; and Workforce Information Advisory Council (WIAC) Recommendations on Workforce and Labor Market Information
- Co-facilitated quarterly Workforce and LMI (WLMI) Partners meeting with NASWA bringing together stakeholders including ETA, BLS, the NASWA LMI Committee, the Workforce Information Advisory Council (WIAC), the Analyst Resource Center (ARC), the BLS/LMI Oversight Council (BLOC), and Census LED
- Represented the interests of statistical data users in meetings with Congressional staff, including organizing volunteers to contact Congress and work to recognize LMI in COVID-19 relief bills

