Labor Market Information Institute

Vision. *The LMI Institute is the preeminent resource for supporting the development, interpretation, and use of labor market information (LMI). We define LMI as all quantitative or qualitative data and analysis related to employment and the workforce.*

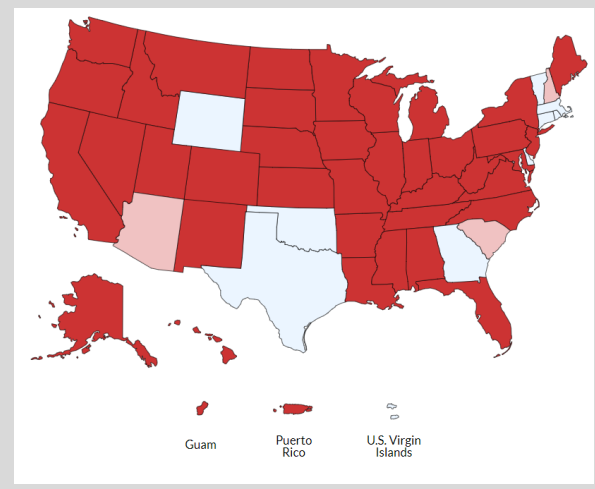## 2023 LMII Accomplishments

LMI System & Program Support

- Continued to implement the 3-year strategic plan focused on promoting Institute effectiveness, advocating for the increased use & funding of WLMI, and expanding trainings & capabilities to solve user problems
- Facilitated the annual 2023 LMI Institute Forum - *Creative Solutions for Transformational Change* in Detroit, MI
- Continued the "Voices of LMI" initiative to promote the great work being done with workforce data around the country using recorded video footage to produce brief (3-5-minute), edited video stories of LMI
- Provided management support for the Projections Managing Partnership

Technical Training

- Delivered the popular Basic LMI Analyst course in-person
- Delivered specialized trainings:
    - Introduction to R Programming
    - Back to Basic: Excel for the Everyday Researcher's Needs
    - Leadership in Research Workshop
    - Data Visualization with Tableau
- Delivered one state customized trainings for LMI office staff
- Hosted the U.S. Census Bureau's Local Employment Household Dynamics Program's monthly webinar series
- Hosted the PMP Annual Summit in Chicago, IL
- Facilitated the Tableau Community of Practice for PMP Analysts
- Continued publication of the monthly *LMI Insider newsletter* as a resource to inform LMI members

2023 LMI Institute Membership

The LMI Institute's membership is comprised of state LMI agencies and affiliate professionals in Workforce & Labor Market Information (WLMI) and related fields. More than 40 states and U.S. Territories were members of the LMI Institute in 2023, with a growing number of affiliate members joining over the course of the year.
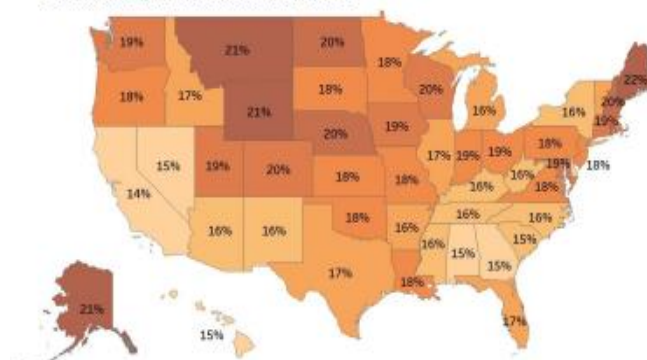
Research

- Produced five-year data on certifications and licenses by state as a member resource
- Produced a member-only data tool on cost of living-adjusted occupational wages
- Developed the NCBiotech Life Sciences Manufacturing Coalition evaluation framework for the state's Build Back Better Regional Challenge award that aims to expand talent pipeline for life sciences manufacturing and strengthen community connection to industry across North Carolina
- Collaborated with the U.S. Chamber of Commerce Foundation's Job Data Exchange (JDX) to identify pilot states to work together on standardizing wage record enhancement efforts

Between 14 and 22 percent of each state's population have attained a certification or license.

- Participated in the Development Districts Association of Appalachia Recovery to Work Data Capacity Building Technical Assistance sessions
- Supported the Carolina Cyber Network labor market study to strengthen cybersecurity talent pipeline in North Carolina, in collaboration with Fayetteville Technical Community College
- Developed state data profiles to expand upskilling for essential workers with the National Skills Coalition
- Teamed with George Washington University to support the National Science Foundation's National Center for Science and Engineering Statistics' (NCSES) use of administrative data to analyze training and education of the nation's skilled technical workforce
- Advised the Rutgers Education and Employment Research Center on the role of technician education in economic development, with a focus on manufacturing, technology, and innovation in regional economies.
- Updated labor force projections to supplement the state employment projections process in support of the Projections Managing Partnership
- Conducted research on the challenges and capacity constraints of states to provide substate and skills projections data with support from the Lumina Foundation
- Provided research and facilitation support to increase labor market data use for key intermediaries serving low-income youth and adults in collaboration with Jobs for the Future and Bill & Melinda Gates Foundation
- Worked with DoD's Manufacturing Technology Education and Workforce Development program to build a network and explore the DoD manufacturing talent pipeline

Partnership Facilitation and Advocacy Support

- Distributed biweekly Update to more than 8,000 individuals, including members and targeted stakeholders
- Collaborated with the Friends of BLS and the Census Project to support federal statistical advocacy efforts, including advocating for increase BLS and state LMI resources in federal budget proposals
- Served on the BLS Data Users Advisory Committee (DUAC) to present advice and make recommendations from view of data users and provided input to the Workforce Information Advisory Council (WIAC)

- Co-facilitated quarterly Workforce and LMI (WLMI) Partners meeting with NASWA bringing together stakeholders including ETA, BLS, the NASWA LMI Committee, the Workforce Information Advisory Council (WIAC), the Analyst Resource Center (ARC), the BLS/LMI Oversight Council (BLOC), and Census LEHD
- Represented the interests of statistical data users in meetings with Congressional staff, including organizing volunteers to contact Congress and work to recognize LMI in relevant bills