

Mobilizing Data for Talent Development

Applications due March 14

Overview

To address data gaps limiting talent development efforts, CREC is working alongside the Council for Community and Economic Research (C2ER) and the Labor Market Information (LMI) Institute **to offer a year of dedicated support and collaboration for organizations ready to:**

- Harness data-driven decision making for better talent development outcomes
- Align talent development systems with regional growth and development
- Strengthen regional competitive advantage via investments in k12, college, and career pathways

Overview

Support includes:

- 1:1 work with regional leaders and their state agency contacts to refine research agendas and data management plans
- Customized training and capacity building plans that align with current work streams, including access to LMI Institute training
- Support for travel and conference registration, including the 2026 C2ER/LMI Institute conference
- Attendance at a regional workshop to showcase innovative projects and spark collaboration

Past TA Support

- **SME Sessions**

- Third Party Data Tools
- Getting to High-Quality Employer Engagement and the Role of Data
- Communicating Your Data
- Privacy and Sensitivity: How to work with Government Partners to Access Non-Public Data
- Applied Indicators training - Theory and Practice for Choosing Indicators, What Data to Display and How

- **Peer Learning Sessions**

- Managing Your Own Data and Data Sharing
- Practice, Measurable KPIs & Results
- Data in Decision Making
- Evaluating the Effectiveness of Dashboards
- Getting Access to Government Data

Overview

Short-term goal: To create more open and secure access to training and employment data through strategic partnerships and C2ER/LMI Institute network contributions.

Long-term goal: To learn about and advance strategies for more secure and open data access, enhancing post-secondary pathways and addressing regional data gaps.

Application Information

1. Organization and contact information for two participating individuals, including one team lead
2. Information on your post-secondary pathway partners and data partners
3. Six questions covering your organization's proposed projects, challenges, and expected outcomes:
 - How is your organization working to expand or refine post-secondary pathways in the state?
 - What data or storytelling challenges are your organization facing in your region?
 - Please describe the problem/opportunity you would like to work on over the course of the next year.
 - Does your project have a sector-specific focus?
 - What kinds of targeted support and programming would help address this work?
 - What outcomes do you hope to see in your region regarding post-secondary pathways, both short- and long-term?

Timeline

Date	Activity
March 14, 2025	Applications Due
April 1, 2025	TA cohort announced
May 30, 2025	Cohort launch
Spring 2026 (Dates TBD)	Regional convenings begin
June 30, 2026	Cohort close-out

Example Projects/Problems

- Connecting education and workforce data to track individuals through the K-12, college, and employment
- Developing internal data capacity to understand and evaluate post-secondary outcomes
- Advancing a shared research or evaluation agenda with other partners in the region around what post-secondary success looks like

Expected Outcomes

- Demonstrated progress in accessing and utilizing public data sources for decision-making and strategic programming
- Stronger partnerships and increased collaboration with data producers and/or data users across your region
- Plans to jumpstart or advance post-secondary pathways work via an in-person regional convening in 2026

Apply Today!